

PENS

Parents & Educators
Networking in the Spirit

Volunteers Shall:

- * Treat everyone with respect, loyalty, patience, integrity, courtesy, dignity, and consideration
- * Avoid situations where they are alone with children or adolescents at school or church activities
- * Use positive reinforcement rather than criticism, competition, or comparison
- * Refuse to accept expensive gifts from students or parents without written approval of the pastor or administrator
- * Refrain from giving expensive gifts to students without prior approval of the parents or guardian and the pastor or administrator
- * Report to the pastor, administrator, or appropriate supervisor and local Child Protective Services agency any suspected abuse. Failure to report suspected abuse to civil authorities is, according to law, a misdemeanor
- * Cooperate fully in any investigation relating to the abuse of minors
- * Report to the pastor or administrator knowledge of repeated humiliation, ridicule, threats to or degradation of a pupil
- * Strive to maintain their leadership role by exhibiting exemplary behavior in their contacts with students, other parents, and members of the church and community

Volunteers Must Not:

- * Smoke or use tobacco products in the presence of students
- * Use, possess, or be under the influence of illegal drugs or alcohol at any time while volunteering
- * Have in their possession or leave inside their vehicles parked on campus, firearms, hunting knives, or other weapons that could cause serious or fatal injury
- * Ignore school or traffic safety regulations on campus or around school events
- * Attend school events or volunteer to serve while posing a health risk to children due to a treatable communicable illness. The rule of thumb being: wait 24 hours after the last fever to avoid contagion
- * Strike, spank, shake, slap or manhandle a child under any circumstances
- * Exhibit “bully” behavior by humiliating, ridiculing, threatening, or degrading individual students or a group of students
- * Touch a child or minor in a sexual or any other manner that could be considered inappropriate by the child or minor due to perception or otherwise
- * Use any discipline that frightens or humiliates a child
- * Use profanity or any kind of inappropriate talk in the presence of children and youth

Our children are the most important gifts God has entrusted to us. As a volunteer, I promise to strictly follow the rules and guidelines in this Volunteer's Code of Conduct as a condition of providing services to the youth of the Pharr Oratory Schools of St. Philip Neri.